



A Team of Leaders: Empowering Every Member to Take Ownership, Demonstrate Initiative, and Deliver Results

Paul Gustavson, Stewart Liff

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Workplace teams are supposed to harness employees' talents to tackle challenges. But the reality often falls short...Now imagine having a team where everyone steps up and performs all of the leadership tasks.

Imagine a team that is constantly sharing knowledge and pushing the envelope - one that does long term planning and produces outstanding performance. A Team of Leaders shows readers how to design systems that nurture the leadership potential of every employee - the key to creating high-performance teams. The book's proven principles and techniques include: The Five-Stage Team Development Model that maps the transition from traditional to self-directed teams; Best practices in team process design; a Team Value Creation Tool that allows members to appreciate the significance of what they contribute each day; Visual Management; and more. Filled with real-world examples, this fresh approach transforms passive groups of disparate people into effective teams of leaders - workplace teams that work!

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