



# More Than a SMART Goal: Staying Focused on Student Learning

*Anne E. Conzemius, Terry Morganti-Fisher*

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Goals themselves don't drive school improvement. Goals that align to school improvement processes do. In *More Than a SMART Goal*, the authors go beyond simple goal setting and address how to properly use the SMART goal process to effect change.

To help increase the probability to success, the SMART goal process incorporates professional learning, leadership, shared responsibility for the goal, implementation, and monitoring of the implementation process. From using data to determine the district or school's greatest area of need to creating a SMART goal with a singular focus, this informative guide discusses how to set a data-informed, high-priority SMART goal.

## Benefits

- \* Supplies multiple strategies and processes designed to bring coherence and measurement to instructional planning
- \* Submits five effective guidelines for total system improvement
- \* Outlines a SMART process for professional learning
- \* Offers practical tools for sustained focus throughout professional development

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