



Executive Coaching: Developing Managerial Wisdom in a World of Chaos

Richard R. Kilburg

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The unrelenting pace and pressure of business in most modern organizations brings constant pressure to bear on employees, challenging the physical and emotional resources of everyone. Consultants have become familiar with a "survival mentality" among the people they are called upon who are struggling to improve production, solve intractable conflict, and chart realistic growth. This text was written to help organizational consultants understand the chaotic pressures and psychodynamic problems that can influence executive behaviour and performance. In readable illustrated chapters, Kilburg shows how methods and techniques developed largely in clinical settings can be applied in efforts to coach executives and management teams. This should be of interest to consultants who wish to help executives develop human wisdom and to gain insight into the chaotic "shadow" side of individuals and organizational life.

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