



The Shame of Reason in Organizational Change: A Levinassian Perspective (Issues in Business Ethics)

Naud van der Ven

Download now

[Click here](#) if your download doesn't start automatically

The Shame of Reason in Organizational Change: A Levinassian Perspective (Issues in Business Ethics)

Naud van der Ven

The Shame of Reason in Organizational Change: A Levinassian Perspective (Issues in Business Ethics)

Naud van der Ven

Rational thought according to Levinas has the merit of making the world lucid and controllable. But at the same time it strips things and people of their identity and incorporates them in a homogenized rational order. Illusory, but nonetheless oppressive. Rationality's totalitarian character can provoke resistance and grief with people who are enlisted by it. This can lead to a shameful confrontation in which the thinker is being confronted with his victim's resistance and sees himself and his thinking made questionable. By proceeding along this route, thinking can be brought to self-criticism and to revision of standpoints.

This description by Levinas of rational thinking shows similarity to what managers do in organizations. They make their business controllable, but at the same time with their planning and schemes they create a totalitarian straitjacket. This similarity suggests that also the reactions to imperialistic rationality from Levinas' description ought to be found in organizations. Is it indeed possible to indicate there the kind of resistance and grief Levinas speaks about? Does that give rise to confrontations between managers and their co-workers who are supposed to subordinate to their schemes? Do managers then feel shame? And do those shameful confrontations consequently lead to self-reflection and change?

Desk research suggests that the above elements are partly to be found in the literature of management theory. Interviews with managers show that Levinas' line of thought can also be found in its completeness within organizations. At the same time it becomes clear that becoming conscious of the elements of that line of thought – that rationality is all-conquering, that it provokes resistance, that that can lead to shame as well as to a new beginning – this is a difficult path to travel. The related experiences are easily forgotten and sometimes difficult to excavate. Translation of Levinas' thinking into terms of management and organization can help us spot them where they play their role in organizations.

 [Download The Shame of Reason in Organizational Change: A Le ...pdf](#)

 [Read Online The Shame of Reason in Organizational Change: A ...pdf](#)

Download and Read Free Online The Shame of Reason in Organizational Change: A Levinassian Perspective (Issues in Business Ethics) Naud van der Ven

From reader reviews:

Ana Lopez:

Have you spare time to get a day? What do you do when you have more or little spare time? Sure, you can choose the suitable activity to get spend your time. Any person spent their very own spare time to take a walk, shopping, or went to typically the Mall. How about open or read a book titled The Shame of Reason in Organizational Change: A Levinassian Perspective (Issues in Business Ethics)? Maybe it is to become best activity for you. You know beside you can spend your time along with your favorite's book, you can more intelligent than before. Do you agree with the opinion or you have additional opinion?

Tracy Gardiner:

On this era which is the greater man or woman or who has ability to do something more are more treasured than other. Do you want to become one among it? It is just simple method to have that. What you have to do is just spending your time not much but quite enough to have a look at some books. Among the books in the top collection in your reading list is usually The Shame of Reason in Organizational Change: A Levinassian Perspective (Issues in Business Ethics). This book that is qualified as The Hungry Inclines can get you closer in growing to be precious person. By looking way up and review this publication you can get many advantages.

Pablo Cook:

A lot of publication has printed but it differs. You can get it by internet on social media. You can choose the best book for you, science, witty, novel, or whatever by simply searching from it. It is referred to as of book The Shame of Reason in Organizational Change: A Levinassian Perspective (Issues in Business Ethics). You can contribute your knowledge by it. Without making the printed book, it can add your knowledge and make anyone happier to read. It is most essential that, you must aware about guide. It can bring you from one location to other place.

Michael Earl:

Reading a e-book make you to get more knowledge from it. You can take knowledge and information from a book. Book is written or printed or highlighted from each source this filled update of news. In this particular modern era like at this point, many ways to get information are available for you actually. From media social just like newspaper, magazines, science reserve, encyclopedia, reference book, story and comic. You can add your understanding by that book. Are you hip to spend your spare time to spread out your book? Or just looking for the The Shame of Reason in Organizational Change: A Levinassian Perspective (Issues in Business Ethics) when you desired it?

Download and Read Online The Shame of Reason in Organizational Change: A Levinassian Perspective (Issues in Business Ethics) Naud van der Ven #EHT70KF2MR9

Read The Shame of Reason in Organizational Change: A Levinassian Perspective (Issues in Business Ethics) by Naud van der Ven for online ebook

The Shame of Reason in Organizational Change: A Levinassian Perspective (Issues in Business Ethics) by Naud van der Ven Free PDF d0wnl0ad, audio books, books to read, good books to read, cheap books, good books, online books, books online, book reviews epub, read books online, books to read online, online library, greatbooks to read, PDF best books to read, top books to read The Shame of Reason in Organizational Change: A Levinassian Perspective (Issues in Business Ethics) by Naud van der Ven books to read online.

Online The Shame of Reason in Organizational Change: A Levinassian Perspective (Issues in Business Ethics) by Naud van der Ven ebook PDF download

The Shame of Reason in Organizational Change: A Levinassian Perspective (Issues in Business Ethics) by Naud van der Ven Doc

The Shame of Reason in Organizational Change: A Levinassian Perspective (Issues in Business Ethics) by Naud van der Ven Mobipocket

The Shame of Reason in Organizational Change: A Levinassian Perspective (Issues in Business Ethics) by Naud van der Ven EPub